

News Release

June 1, 2021

To the press

Coca-Cola Bottlers Japan Inc.

**Coca-Cola Bottlers Japan Inc.
totally bans smoking throughout company premises in
January 2023**

Strengthening promotion of employees' non-smoking as health management initiative

Coca-Cola Bottlers Japan Inc. (Headquarters in Minato-ku, Tokyo; Representative Director & President Calin Dragan; hereafter "CCBJI") has banned all CCBJI Group employees from smoking throughout the company premises regardless of indoors and outdoors from January 2023, as a health management initiative.

Since January 2020, CCBJI Group has been committing to non-smoking during working hours (except breaks), non-smoking indoors, and non-smoking inside company vehicles with some exceptions. And in further efforts to maintain and promote employees' health and prevent passive smoking and disease, its internal rules on non-smoking will become stricter. In addition, CCBJI will strengthen non-smoking measures by expanding and improving its program to support employees in quitting smoking, including online medical service, and implementing continuous educational activities. Furthermore, the company will set a non-smoking day once a month starting from this June, and once a week from January 2023 to gradually increase the frequency, and totally ban smoking throughout the company premises including outdoors from January 2023.

As a total beverage company that provides products and services that are essential to the daily lives of many, CCBJI believes that its employees have the responsibility of taking the initiative to lead active and healthy lifestyles and expressed its commitment to support their efforts to this end in the form of Coca-Cola Bottlers Japan Health Declaration (*1). CCBJI was certified as "Health & Productivity Management Outstanding Organization (White 500)" (*2) in March 2020 as a result of its continuous health enhancement for employees.

With the introduction of new ways of working due to the spread of the COVID-19, people are encouraged to go straight home or work from home, which reduces the opportunities for commuting and travel, and thus reduces the time for physical exercise. In response to this, as a measure to promote health, we have developed our own original smartphone application that displays the number of steps walked and the percentage of the goal achieved, and have held the "Sawayaka Walk" event to

encourage moderate walking exercise. We are also promoting commuting by bicycle to reduce the risk of infection by the COVID-19.

Through the consistent efforts to help the employees maintain and promote their health, CCBJI intends to continue providing high-quality products and value-added services as a total beverage company committed to enrich people's daily lives by delivering happy and refreshing moments at every occasion available.

■ Non-smoking initiatives

		2020	2021	2022	2023
喫煙のルール	就業時間内の禁煙	1月～			
社内喫煙場所	休憩時間中のみ屋外喫煙所で喫煙可能	1月～			
	全社敷地内全面禁煙				1月～
禁煙サポート	禁煙治療プログラムの提供およびサポート	健保から提供	6月～拡充プログラムスタート		
	禁煙日の設定 ①2021年6月から 「月一回」 ②2022年6月から 「週一回」		6月～月1回		6月～週1回

Note 1: Coca-Cola Bottlers Japan Health Declaration

コカ・コーラ ボトラーズジャパン健康宣言

『Sawayaka Style』

～“Road to 100” 100才でも元気な体を目指して～

コカ・コーラ ボトラーズジャパンは、みなさまの日々の暮らしに寄り添う企業として、常に健康を第一に考え、幅広い世代のニーズと嗜好に合った価値ある商品・サービスを提供します。

そのためには、社員自らが活動的かつ健康的なライフスタイルを送り、安心して・楽しく働くことが大前提であると考えます。

社員一人ひとりが自律的な健康保持・増進活動を行うことを責務として認識し、会社と健康保険組合が一体となって健康保持・増進に向けたあらゆる取組みを進め、「健康第一」の企業風土醸成をはかります。

*For details, see here <https://en.ccbji.co.jp/csv/humanrights/health.php>

Note 2: “Certified Health & Productivity Management Outstanding Organization (White 500)”

*For details, see here <https://en.ccbji.co.jp/news/detail.php?id=728>

*Please note that the information contained in news releases is current as of the date of release.

Certain information may have changed since the date of release